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OCT 11 2019

Ms. Kelly Donovan
kelly@fit4duty.ca

Dear Ms. Donovan:

Thank you for your correspondence, regarding the Human Rights Tribunal of Ontario (HRTO). As Attorney General, I am pleased to respond to your email. I understand that you are writing about a matter that is very important to you.

As background, the HRTO, which is part of Tribunals Ontario, is an adjudicative tribunal that resolves applications relating to discrimination and harassment brought under the *Ontario Human Rights Code*, independently of government.

Accordingly, the HRTO makes its decisions independently of government. To preserve this independence, neither I nor ministry officials are permitted to interfere in, or to comment on, the HRTO's processes or decisions. Therefore, it would not be appropriate for either me or my staff to meet with you.

I would encourage you to remain engaged with the HRTO regarding the status of your hearing.

You may be interested to know that Tribunals Ontario has the authority to investigate and resolve complaints about its constituent tribunals, including the HRTO, which are made through the complaints policy and process of the Social Justice Division of Tribunals Ontario. You can find more information online at the following link: <http://www.sjto.gov.on.ca/en/complaints/>. Please be advised that the complaints process is meant to address concerns about services and is not for the review of adjudicative decisions.

Once again, Ms. Donovan, thank you for writing. I appreciate your taking the time to share your comments.

Sincerely,

A handwritten signature in black ink that reads "Doug Downey". The signature is written in a cursive style with a long horizontal flourish at the end.

Doug Downey
Attorney General